

Human Issues in Cybersecurity

Challenging Faulty Assumptions
and Cognitive Biases

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Everyone, meet Becky



Becky Thurmanson

- **Age: 32**
- **Employer: Align Chiropractic Inc.**
- **Occupation: Payroll Clerk**
- **Time with Company: 7 years**

- **Head of the staff social committee**
- **Remembers everyone's birthday**
- **Brings muffins for the staff room at least once per month**

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- **Workstation Password: Kitten2023**



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Challenging Faulty Assumptions and Cognitive Biases



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Faulty Assumption #1



**Humans will
behave rationally,
so blame the user!**

Faulty Assumption #1 – True Story



SOLARWINDS®

- In 2021, an executive publicly blamed an intern for choosing a weak password.
- The subsequent lawsuit said SolarWinds used an easily guessable password “solarwinds123” on an update server, which was subsequently breached by hackers “likely Russian in origin.”

Faulty Assumption #1 – Counter Approach



- **Understand and acknowledge that humans are complex.**
- **Never assume that people will know or make the best choice.**
- **“Blame” is a matter of context, and assigning blame rarely helps achieve cybersecurity goals.**

Faulty Assumption #1 – Counter Approach



Revised Cybersecurity Mantra:

***We will not automatically
blame the user.***

Faulty Assumption #2



The primary goal of cybersecurity is security.

Faulty Assumption #2 – True Story



- In 2019, researchers examined the relationship between data breach remediation and hospital care quality.
- Following the breach, new cybersecurity measures slowed the ability to access health records and to order, review, and execute tests in the emergency room.
- **The longer the wait, the higher the mortality rate.**

Faulty Assumption #2 – Counter Thought



- Cybersecurity is not the primary goal – **the goal of cybersecurity is to maximize and support what the user or organization is trying to accomplish.**
- Organizations have goals that can be *enabled* and *protected* by security, but the primary tasks matter most.

Faulty Assumption #2 – Counter Thought



Revised Cybersecurity Mantra:

As cybersecurity professionals, we are here to help organizations achieve their goals with an *appropriate* amount of security.

Faulty Assumption #3



**Cybersecurity
education needs to
be scary to be
effective.**

Faulty Assumption #3 – True Story



- Researchers in the UK have correlated calculable losses of productivity within organizations due to fear-based approaches to cybersecurity.
- **Fearmongering in cybersecurity costs your organization time, productivity and money, and has a direct negative impact on organizational culture.**

Palmer, Danny. "Don't let cybersecurity be driven by fear, warns NCSC chief." <https://www.zdnet.com/article/dont-let-cyber-security-be-driven-by-fear-warns-ncsc-chief/>

Faulty Assumption #3 – Counter Thought



- Instead of fear, consider focusing on messages and campaigns that encourage strength and stability, promote innovation and creativity, and empower users.
- Instead of threatening, be pragmatic.
- **Users can be allies in your cybersecurity fights rather than be treated as the problem.**

Faulty Assumption #3 – Counter Thought



Revised Cybersecurity Mantra:

We will recognize that fearmongering and “blame-and-shame” approaches to cybersecurity can be counterproductive to the goals and culture of my organization.

Faulty Assumption #4



**Cybersecurity is
about obvious
risks.**

Faulty Assumption #4 – True Story



- When asked what are the most common risks we should be concerned about, most cybersecurity professionals cite the obvious ones.
 - Social engineering/phishing
 - Identity-related breach / password compromise
 - Ransomware
 - Denial of Service

Faulty Assumption #4 – Counter Thought



- Our cybersecurity thinking must go well beyond the obvious.
- Do we have adequate controls to govern and monitor our policies and procedures?
- How are we dealing with insider threats?
- What about user training and mentorship?
- How about administrator fatigue?

Faulty Assumption #4 – Counter Thought



Revised Cybersecurity Mantra:

Yes, cybersecurity has obvious risks, but as a cybersecurity professionals, we will train ourselves to look and plan for things that are beyond the obvious.

Cognitive Bias #1



Choice Affirmation Bias

- Occurs when we have previously made some choice, and the current situation relates to that choice.
- Rather than make a (correct) decision that casts our previous choice in a negative light, we make additional incorrect decisions.

Cognitive Bias #1



Example

- For example, a high-level IT manager championed the decision to invest heavily in the acquisition of a particular security monitoring software.
- A colleague is concerned that the solution does not seem fully effective and wants to license another solution to run alongside the first.
- The manager vetoes the suggestion because he won't permit any criticism of his first decision, even if the evidence presented is to the contrary.

Cognitive Bias #1 – Counter Thought



Revised Cybersecurity Mantra:

As a cybersecurity professionals, we will train ourselves to be open-minded, humble and flexible enough to rethink our own decisions when presented with new information.

Cognitive Bias #2



Hindsight Bias

- Occurs when, after an incident, we think that we would have seen the cues or event that led up to the problem, so the person who did not see them is the person to blame.

Cognitive Bias #2 – Counter Thought



Revised Cybersecurity Mantra:

As cybersecurity professionals, rather than blaming people and telling everyone how we would have “saved the day,” we will take the information we’ve learned and use it constructively to hopefully prevent the event from happening again.

Cognitive Bias #3



Social Proof Bias

- Sometimes also known as the bandwagon effect or conformity bias
- Occurs when someone, when confronted with a new or uncertain situation, we look to what others are doing and copy that behavior

Cognitive Bias #3 – Counter Thought



Revised Cybersecurity Mantra:

As cybersecurity professionals, we will recognize that social proof can be useful, but also a pitfall.

Instead of going with the crowd, we'll make well-researched, carefully reasoned decisions based on the needs of our own environment.

Cognitive Bias #4



Hasty Generalization

- The problem must have been the user.
- An administrator must have made an error.
- The attack must have begun with extensive reconnaissance.

Cognitive Bias #3 – Counter Thought



Revised Cybersecurity Mantra:

As cybersecurity professionals, we will recognize that quick generalizations are often misguided.


In summary...



- **Cybersecurity is an evolving discipline. Be open to new perspectives.**
- **There's a vital distinction between being uninformed and misinformed.**
- **Mindsets can be pervasive – challenge them.**
- **Fallacies, assumptions, and biases are ever-present in our work.**
- **Whenever possible, choose to be effective, informed, and reasonable.**

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It would take a computer about

7 months

to crack your password